

Pacific Heights Housing Co-operative Post 2020 Compass DRAFT Action Plan

1. Take Mission, Values and Vision to membership for approval.
 - a. Decide whether to include “socio-economic status” or “race” in diversity value statement.
 - b. Decide on distribution of Mission, Values and Vision to wider community.
2. Review 2020 checklist and decide which other standards to begin working on.
3. Begin work on a long-term plan. Include maintenance and possible renovations.
4. Explore ways to call on government to provide assistance to lower-income members.
5. Develop a draft operating budget for the end of the operating agreement and re-visit the “subsidy” issue.
6. Develop a succession plan, i.e. recruiting & training board members & committee chairs.
7. Survey members about community-building activities and ideas for maintaining a safe, friendly, inclusive environment.
8. Discuss and develop a decision-making model for the co-op, i.e. consensus versus clear majority.
9. Review Core Management Standards to identify potential weaknesses.
10. Contact Darren Kitchen at CHF-BC re: land lease issues (our lease with the City of Vancouver expires January 30, 2025).